



James Hing
category manager, Global Sourcing and Supplier Relations – Supplier Diversity



As Starbucks category manager, in Global Sourcing and Supplier Relations, James Hing is responsible for leading and overseeing the Supplier Diversity Program. James champions the Starbucks mission by advocating & developing a robust, diverse supply base that embodies the *Starbucks Experience* through a balance of relationship sourcing and world class supply chain excellence.

James has over 20 years experience in Strategic Sourcing, Procurement, IT Infrastructure Management, IT Service Management, Supplier Relationship Management, Contract Management, Mergers & Acquisitions and Program Management. He joined Starbucks in 2007 as the Global Sourcing Manager for IT focused on Starbucks retail stores. He is also the director of the award winning, nationally recognized Starbucks Chorus who annually raises thousands of dollars for Seattle community charities. Prior to Starbucks, he spent six years with Washington Mutual in various sourcing and IT infrastructure roles.

James is a strong advocate for supplier development; he's Chairperson of the National Minority Supplier Development Councils (NMSDC) Retail Industry Group (RIG); and the 2015 Northwest Mountain – MSDC (NWM-MSDC) Robert L Ryan award recipient; along with being recognized in 2015 as National Corporation of the Year by NWM-MSDC and a Top Corporate Performer Corporation of the Year, "Gazelle Company" by NMSDC.