



## **Richard Copeland**

### **THOR Construction, Inc.**

### **Founder and Chairman of the Board**

Richard is the Founder and Chairman of THOR Construction, founded in 1980. Through Richard's drive, vision and tenacity, he has developed his organization into a major international force in the construction industry. His commitment to redefining the role of underutilized communities has always set him apart. By setting expectations for excellence and assembling some of the most talented people. Richard and THOR create an extraordinary construction experience. With a half dozen business units and hundreds of employees, Richard is known in his organization as a dedicated leader - one who moves, touches and inspires others. Today, THOR is one of the largest African American owned companies in America.

## **EDUCATION**

**Northwestern University**, Kellogg School of Business Executive Program

**College of St. Thomas** - Minority Executive Development Program

**University of Miami** – Coral Gables, FL - Minority Business Executive Program

**Minneapolis Chamber of Commerce** – Minneapolis, MN Leadership Program

**Dartmouth College** – Amos Tuck School Executive Program

**University of Wisconsin** – Business Executive Program

## **COMMUNITY ACTIVITIES**

**Stairstep Initiative Foundation** – Lead Investor

**Milestone Growth Fund** – Board Member

**Meet Minneapolis** – Board member

## **AWARDS / PERSONAL ACKNOWLEDGEMENTS**

**Economic Development Award** – United States Senate

**Minority Supplier of the Year** – MMSDC

**Administrator's Minority Business Enterprise Award** – USA Dept. of Trans.

**Entrepreneur of the Year** – Charles W. Poe Award (MEDA)

**National Supplier of the Year** – National Minority Supplier Development Council

**Contractor of the Year** – Construction Management Association (CMA)

**Entrepreneur of the Year** – Master of Business Administration (MBA)

**Martin Luther King Local Legend Award** – United Negro College Fund

**National Black Minority Business Association Award** – Entrepreneur of the Year

**Entrepreneurial Success Award** - SBA

**Pro Patria Award** - ESGR

**Black Enterprise 100** – 100 Largest Black-Owned Business